

# SIKKIM



## GOVERNMENT

## GAZETTE

**EXTRAORDINARY  
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**Gangtok**

**Monday 31<sup>st</sup> December, 2018**

**No. 668**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING AND PUBLIC GRIEVANCES  
GANGTOK**

**No. M(14)/135/GEN/DOP**

**Dated; 26/11/2018**

### NOTIFICATION

Consequent upon the restructuring of vertical reservation for filling up of posts and services under the Government of Sikkim and Public Sector Undertakings through direct recruitment issued vide Notification No. M(14)/133/GEN/DOP, dated 20/11/2018, the Governor is hereby pleased to review the vertical reservation in supersession of Notification No. M(14)/45/GEN/DOP-Pt.-III, dated: 20/11/2014, as under :-

- |   |       |
|---|-------|
| (i) Bhutia-Lepcha   | - 20% |
| (ii) Scheduled Castes   | - 6%  |
| (iii) Other Backward Classes—Central List ( <i>Dewan, Gurung, Kirat Rai, Bhujel, Sunuwar-Mukhia, Thami, Jogi, Manger, Sanyasi and Yakha</i> ) | - 20% |
| (iv) Other Backward Classes- State List ( <i>Bahun, Chettri, Newar and Majhi</i> )  | - 20% |
| (v) Scheduled Tribes ( <i>Limboo and Tamang</i> )   | - 13% |
| (vi) Primitive Tribe  | - 5%  |
| (vii) Most Backward Classes – State List ( <i>Bhujel, Sunuwar-Mukhia, Majhi, Thami and Jogi</i> )   | - 3%  |
| (viii) Weaker Sections of the Society ( <i>Kami, Damai, Sarki not categorized as Scheduled Castes</i> )                                       | - 2%  |

2. The 100 Point Roster stands modified as per the model 100 point roster annexed hereto for implementation of reservation quota in direct recruitment in which 2<sup>nd</sup>, 10<sup>th</sup>, 15<sup>th</sup>, 19<sup>th</sup>, 23<sup>rd</sup>, 28<sup>th</sup>, 33<sup>rd</sup>, 38<sup>th</sup>, 43<sup>rd</sup>, 48<sup>th</sup>, 53<sup>rd</sup>, 58<sup>th</sup>, 62<sup>nd</sup>, 68<sup>th</sup>, 73<sup>rd</sup>, 78<sup>th</sup>, 83<sup>rd</sup>, 88<sup>th</sup>, 93<sup>rd</sup> and 98<sup>th</sup> (total 20 points) posts shall be reserved for members of Bhutia Lepcha citizens of this State and 3<sup>rd</sup>, 11<sup>th</sup>, 16<sup>th</sup>, 20<sup>th</sup>, 24<sup>th</sup>, 29<sup>th</sup>, 34<sup>th</sup>, 39<sup>th</sup>, 44<sup>th</sup>, 49<sup>th</sup>, 54<sup>th</sup>, 59<sup>th</sup>, 63<sup>rd</sup>, 69<sup>th</sup>, 74<sup>th</sup>, 79<sup>th</sup>, 84<sup>th</sup>, 89<sup>th</sup>, 94<sup>th</sup> and 99<sup>th</sup> (total 20 points) posts shall be reserved for members of Other Backward Classes-Central List citizens of this State and 4<sup>th</sup>, 12<sup>th</sup>, 17<sup>th</sup>, 21<sup>st</sup>, 25<sup>th</sup>, 30<sup>th</sup>, 35<sup>th</sup>, 40<sup>th</sup>, 45<sup>th</sup>, 50<sup>th</sup>, 55<sup>th</sup>, 60<sup>th</sup>, 64<sup>th</sup>, 70<sup>th</sup>, 75<sup>th</sup>, 80<sup>th</sup>, 85<sup>th</sup>, 90<sup>th</sup>, 95<sup>th</sup> and 100<sup>th</sup> (total 20 points) posts shall be reserved for members

of Other Backward Classes - State List citizens of this State and 5<sup>th</sup>, 14<sup>th</sup>, 22<sup>nd</sup>, 27<sup>th</sup>, 31<sup>st</sup>, 37<sup>th</sup>, 46<sup>th</sup>, 51<sup>st</sup>, 65<sup>th</sup>, 72<sup>nd</sup>, 77<sup>th</sup>, 82<sup>nd</sup> and 92<sup>nd</sup> (total 13 points) posts shall be reserved for members of Scheduled Tribes citizens of this State and 6<sup>th</sup>, 26<sup>th</sup>, 47<sup>th</sup>, 66<sup>th</sup>, 81<sup>st</sup> and 96<sup>th</sup> (total 6 points) posts shall be reserved for members of Scheduled Caste Citizens of this State and 7<sup>th</sup>, 32<sup>nd</sup>, 56<sup>th</sup>, 71<sup>st</sup>, and 91<sup>st</sup> (total 5 points) posts shall be reserved for Primitive Tribe citizen of this State and 8<sup>th</sup>, 42<sup>nd</sup>, and 86<sup>th</sup> (total 3 points) posts shall be reserved for members of Most Backward Classes – State List Citizens of this State and 9<sup>th</sup> and 52<sup>nd</sup> (total 2 points) posts shall be reserved for Weaker Sections of the Society of this State.

3. The Governor of Sikkim is hereby further pleased to prescribe the following for the purpose of implementation of the aforesaid reservation Quota namely:-

(1) If a reserved vacancy remains unfilled for want of a suitable reserved community candidate, it is to be carried forward to subsequent recruitment years subject to the condition that it does not become three recruitment years old which is maximum period for carrying forward of reservation from year to year and thereafter it lapses. Therefore, in order to save the lapsing of the reservation, the oldest carry forward reservation should be accommodated first.

(2) Recruitment year's means the year in which the recruitment of the post is actually made.

(3) For carrying forward of reservation, the recruitment year shall be determined as under namely:-

- (a) Initial recruitment.
- (b) 1<sup>st</sup> recruitment.
- (c) 2<sup>nd</sup> recruitment.
- (d) 3<sup>rd</sup> recruitment.

4. The Model 100 point roster system is like steps in a ladder. While notifying vacancies the consecutive points in the roster should be taken into account without leaving any gap. Fresh recruitment should start from the point next to the point at which previous recruitment actually ended.

5. The roster system shall be applied in direct recruitment appointments in each category of posts. For example, grouping of posts from LDC to UDC or JAC to Accountant or vice-versa is not permissible.

6. Separate merit list on the basis of the written examination and interview shall be prepared for each category of candidates for whom reservations are made. Appointment to the post reserved shall be filled up by the candidates of the concerned category as per the merit list.

7. With the implementation of the new reservation policy, the Roster Points for various posts to be filled up by direct/fresh recruitment shall start from the Point No: 01 of the model 100 point Roster as per the annexure annexed herewith (Annexure-A).

8. Citizen claiming the benefit of reservation shall submit relevant certificates issued by the authorized Officer.

9. Roster Point allotted and carried forward under previous Model 100 Point would form part of new/revised 100 point roster. Adjustment/utilization of roster point as far as possible shall be made in such a manner that no category is either advantaged or disadvantaged as per Model 100 point roster annexed herewith (Annexure-A). In the event of any difficulties in such adjustment, the same will be dealt with as per the instructions of the State Government as may be issued from time to time.

**By order and in the name of the Governor.**

**Tenzing Gelek, IAS  
COMMISSIONER-CUM-SECRETARY  
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,  
TRAINING AND PUBLIC GRIEVANCES**

**Annexure "A" to Notification No: M(14)/135/GEN/DOP, Dated; 26/11/2018**

**MODEL 100-POINT ROSTER**

1	UR	26	SC	51	ST	76	UR
2	BL	27	ST	52	WSS	77	ST
3	OBC-CL	28	BL	53	BL	78	BL
4	OBC-SL	29	OBC-CL	54	OBC-CL	79	OBC-CL
5	ST	30	OBC-SL	55	OBC-SL	80	OBC-SL
6	SC	31	ST	56	PT	81	SC
7	PT	32	PT	57	UR	82	ST
8	MBC-SL	33	BL	58	BL	83	BL
9	WSS	34	OBC-CL	59	OBC-CL	84	OBC-CL
10	BL	35	OBC-SL	60	OBC-SL	85	OBC-SL
11	OBC-CL	36	UR	61	UR	86	MBC-SL
12	OBC-SL	37	ST	62	BL	87	UR
13	UR	38	BL	63	OBC-CL	88	BL
14	ST	39	OBC-CL	64	OBC-SL	89	OBC-CL
15	BL	40	OBC-SL	65	ST	90	OBC-SL
16	OBC-CL	41	UR	66	SC	91	PT
17	OBC-SL	42	MBC-SL	67	UR	92	ST
18	UR	43	BL	68	BL	93	BL
19	BL	44	OBC-CL	69	OBC-CL	94	OBC-CL
20	OBC-CL	45	OBC-SL	70	OBC-SL	95	OBC-SL
21	OBC-SL	46	ST	71	PT	96	SC
22	ST	47	SC	72	ST	97	UR
23	BL	48	BL	73	BL	98	BL
24	OBC-CL	49	OBC-CL	74	OBC-CL	99	OBC-CL
25	OBC-SL	50	OBC-SL	75	OBC-SL	100	OBC-SL